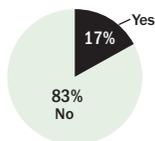


HEALTH FACILITIES MANAGEMENT

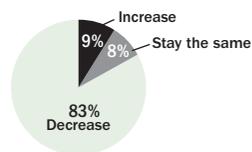
2012 SALARY SURVEY

PLANT OPERATIONS

PERCENTAGE OF HEALTH CARE FACILITIES OUTSOURCING POSITIONS IN PLANT OPERATIONS

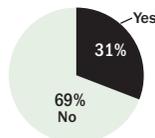


NUMBER OF CONTRACTED STAFF EXPECTED TO:

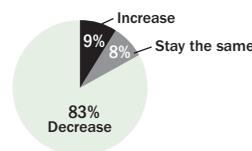


ENVIRONMENTAL SERVICES

PERCENTAGE OF HEALTH CARE FACILITIES OUTSOURCING POSITIONS IN ENVIRONMENTAL SERVICES



NUMBER OF CONTRACTED STAFF EXPECTED TO:



SOURCE: HFM/ASHE/AHE 2012 MANAGEMENT AND COMPENSATION SURVEY