

SALARY BY PRIMARY AREA OF RESPONSIBILITY BY CENSUS DIVISION (AVERAGE)

REGION	BIOMEDICAL/ CLINICAL ENGINEERING*	CONSTRUCTION & PROJECTS	ENVIRONMENTA SERVICES/ HOUSEKEEPING	OPERATIONS /	MAINTENANCE*	SAFETY	SUPPORT SERVICES*
East North Central	\$90,962 .	. \$111,349 .	\$66,857	\$93,609	\$58,734 .	\$78,905	\$92,442
East South Central	\$93,000 .	. \$145,460 .	\$71,693	\$94,106	NA .	\$84,917	NA
Middle Atlantic	\$94,494 .	. \$119,607 .	\$71,945	\$105,806	\$72,900 .	\$82,340	\$131,222
Mountain	\$86,154 .	. \$126,192 .	\$68,651	\$89,626	\$76,881 .	\$83,867	NA
New England	NA .	. \$116,271 .	\$84,808	\$106,292	NA .	\$76,583	\$150,667
Pacific	\$108,113 .	. \$128,573 .	\$76,463	\$102,019	\$84,750 .	. \$102,849	\$138,511
South Atlantic	\$109,286 .	. \$101,867 .	\$65,873	\$94,409	\$65,346 .	\$82,196	\$130,500
West North Central	\$78,200 .	. \$102,282 .	\$59,730	\$87,259	\$51,319 .	\$67,571	NA
West South Central	\$78,214 .	\$95,260 .	\$67,107	\$94,080	NA .	\$73,371	\$124,120

NA = Insufficient data to warrant comparisons.

SOURCE: HFM/ASHE/AHE 2012 MANAGEMENT AND COMPENSATION SURVEY

East North	Middle Atlantic:	New England:	South Atlantic:	West North Central:
Central:	New Jersey	Connecticut	Delaware	Iowa
Illinois	New York	Maine	District of	Kansas
Indiana	Pennsylvania	Massachusetts	Columbia	Minnesota
Michigan		New Hampshire	Florida	Missouri
Ohio	Mountain:	Rhode Island	Georgia	Nebraska
Wisconsin	Arizona	Vermont	Maryland	North Dakota
	Colorado		North Carolina	South Dakota
East South Central:	Idaho	Pacific:	South Carolina	
Alabama	Montana	Alaska	Virginia	West South Central
Kentucky	Nevada	California	West Virginia	Arkansas
Mississippi	New Mexico	Hawaii	_	Louisiana
Tennessee	Utah	Oregon		Oklahoma
	Wyoming	Washington		Texas

^{*}Denotes there were fewer than 100 respondents in this category.