

## COMPENSATION BY PRIMARY AREA OF RESPONSIBILITY (AVERAGE)

PRIMARY AREA OF RESPONSIBILITY	SALARY	BONUS
Facilities management/ Operations/Engineering	\$95,698	\$8,380
Construction & projects	.\$112,190	\$14,385
Environmental services/ Housekeeping		
Safety		
Biomedical/Clinical engineering*		

\*Denotes there were fewer than 100 respondents in this category.

SOURCE: HFM/ASHE/AHE 2012 MANAGEMENT AND COMPENSATION SURVEY